

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

OAJ 30 June 2009 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2009	2011	2009	2011	2009	2011	2009	2011	2009	2011	2009	2011	2009	2011	2009	2011
Total %	0.0	100.0	0.0	50.0	100.0	75.0	100.0	0.0	100.0	100.0	33.3	0.0	0.0	0.0	0.0	0.0
Total change %	100.0		50.0		-25.0		-100.0		0.0		-33.3		0.0		0.0	

Average annual increment (Percentage)								
	P2	P3	P4	P5	D1	D2	ASG	USG
June 2009 – June 2011	50.0	25.0	-12.5	-50.0	0.0	-16.7	0.0	0.0

Year at which gender parity will be reached at current average annual increment								
	P2	P3	P4	P5	D1	D2	ASG	USG
At June 2009 – June 2011 average annual increment	Reached	Reached	Reached	Never	Reached	Never	Stagnant	Stagnant

Year at which gender parity will be reached at 2% annual increase							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	Reached	Reached	2036	Reached	2036	2036	2036

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	Reached	Reached	12.5	Reached	12.5	12.5	12.5

*Source: Prepared on the basis of data provided by the Office of Human Resources Management.